



Britannia Radio Cars Limited Referral Scheme

1. Purpose. The Company is in the business of Taxi Services Industry. The Company wishes to gain additional drivers for the purpose of improvement of our collection of passenger services. In which Driver A is in a position to refer potential drivers to the Company.
2. Referral Arrangement. Upon the Effective Date of this Agreement, Driver B may refer drivers to the Company. The Company will run the referral scheme as a discounted amount to the qualifying drivers settle, in conjunction with earnings split as follows;
 - a. If Driver A meets the active earning cap and Driver B also hits the active earning cap, both will receive a reduction.
 - b. If Driver B doesn't meet the earning cap, neither Driver qualifies for the reduction.
 - c. If Driver B does meet the earnings cap, and Driver A does not, Driver B will still qualify for the reduction.
 - d. A single referral is a total weekly discount totaling to £20.00.
3. Driver Holidays
 - a. *Rules from 2 apply**
 - b. No extensions will apply for holidays taken within the start and end period.
4. How long does the reduction last for:
 - a. The active reduction as mentioned in 'Section 2' lasts for a maximum of 26 weeks.
 - b. The qualification for reduction cannot be carried over into the next 26 week period, under no circumstance, this includes a period of driver sickness.
5. We reserve the right to change, adjust or stop this referral scheme discount/reduction at any time during and whilst the scheme is active. If the scheme is stopped at any time, all parties involved will receive 7 days notice of expiration.
6. A Review date for the overall scheme will be monthly by management.
7. This scheme is available for all drivers on the system, and all terms and conditions apply equally to all drivers regardless of licensing district.
8. Referring multiple drivers:
 - a. There is no capacity and limit to the amount of drivers who can be referred under one existing driver. If the driver receives more referral discount than the overall settle charge, the amount will be classified as a credit on the driver's account.
 - b. The item attached to the driver regarding the discount will be cleared each week; Example: - Driver A refers 6 drivers' The individual charge for settle is £95.00. There will be a credit on the invoice for the £120.00 (6 x £20.00). Driver A will be paid £25.00 into their bank and the outstanding balance would be cleared to zero.
 - c. Drivers active on this scheme cannot roll values over to the next week. The process as laid out in 8b will be implemented with all participants.
 - d. If Driver A hires a car through Brook Care Hire and the credit for referrals is more than the settle as the example in "8b" shows, Britannia Radio Cars LTD will allow the credit to be used against the car hire amount, and will pay Brook Car Hire the full car hire value owed each week.



9. When an active driver of the scheme leaves, the driver will lose all rights to any referral pay claims that are expired and deemed null and void.
10. The referral credit must first be used to cover the amount with settlement of costs owed to Britannia Radio Cars LTD in full before any payment to the qualifying driver is made.
11. The referral will be activated once the driver has paid and worked for the first **full** week.
Example;
 - a. Driver A starts between Monday 5th July 2021 - Sunday 11th July 2021, and earns over the active earning cap the 1st week. The referral reduction will be on the invoices raised on Monday 12th July 2021.
 - b. If the Driver A started between 5th July 2021 - Sunday 11th July 2021 and does not hit the earning cap then the 1st referral week of the 26 eligible weeks would start on the invoice raised on Monday 19th July 2021 - not Monday 12th July 2021.
 - c. If between Monday 12th July 2021 - Sunday 18th July 2021 the earning split is not reached again but they have completed a full week (*7 days starting 0001 on a Monday – 2359 on a Sunday*) week 1 still applies on Monday 19th July 2021.

Drivers' referral form needs to be included with these T&C's – must have , names of A & B-
Telephone numbers, driver code of A
Boxes to sign they agree to the terms

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures
as follows:

Company:

Name: *Britannia Radio Cars Limited*

Date: _____

Telephone Contact Number: 0151 432 7201

Address of Company: *1 Stockbridge Lane, Page Moss, Liverpool, L36 3SA*

Signed: _____



Driver A:

Name: _____

Driver A Code: _____

Date: _____

Telephone Contact Number: _____

Signed: _____

Driver B:

Name: _____

Driver A Code: _____

Date: _____

Telephone Contact Number: _____

Signed: _____